



# Career Report for Graduates (course specific)

*Trialdemo2*

Report Prepared for

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19-08-2025

Powered By:  **edumilestones**

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# Profiling

## ● Your Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

### Current Stage of Planning



#### Diffused

**Diffused:** You are at the diffused stage in career planning. We understand that you have a fair idea of your suitable career. At this stage, you have a better understanding of career options. However, you are looking for more information to understand the complete career path for yourself and an execution plan to achieve it. Lack of complete information and execution plan can adversely impact your career. Most career decisions are based on limited information

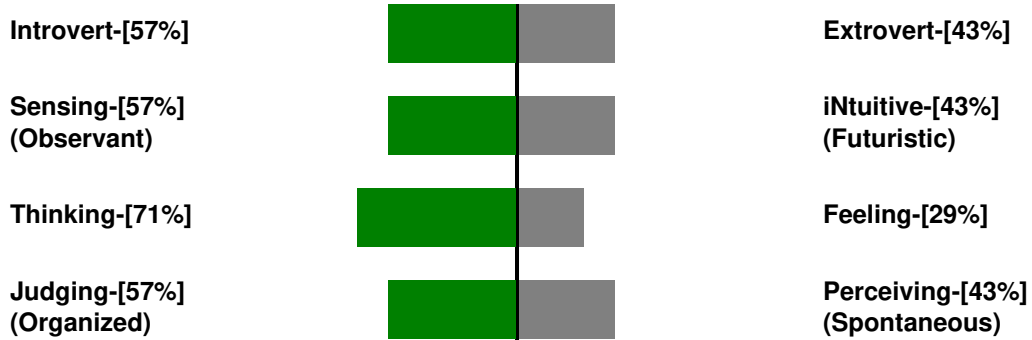
**Risk Involved:** Career misalignment, career path misjudgment, wrong career path projections, unnecessary stress

**Action Plan :** Explore career path > Align your abilities and interests with the best possible career path > Realistic Execution Plan > Timely Review of Action Plan

# Result of the Career Personality

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.

**Personality Type: Introvert:Sensing:Thinking:Judging**



## Analysis of Career Personality

### ● Your Career Personality Analysis

#### Where do you prefer to focus your energy and attention?



- You mostly get your energy from dealing with ideas, pictures, memories and reactions which are part of your imaginative world.
- You are quiet, reserved and like to spend your time alone.
- Your primary mode of living is focused internally.
- You are passionate but not usually aggressive.
- You are a good listener.
- You are more of an inside-out person.

#### How do you grasp and process the information?



- You mostly collect and trust the information that is presented in a detailed and sequential manner.
- You think more about the present and learn from the past.
- You like to see the practical use of things and learn best from practice.
- You notice facts and remember details that are important to you.
- You solve problems by working through facts until you understand the problem.
- You create meaning from conscious thought and learn by observation.

#### How do you make decisions?



- You seem to make decisions based on logic rather than the circumstances.
- You believe telling truth is more important than being tactful.
- You seem to look for logical explanations or solutions to almost everything.
- You can often be seen as very task-oriented, uncaring, or indifferent.
- You are ruled by your head instead of your heart.
- You are a critical thinker and oriented toward problem solving.

## Analysis of Career Personality

### ● Your Career Personality Analysis

#### How do you prefer to plan your work ?



- You prefer a planned or orderly way of life.
- You like to have things well-organized.
- Your productivity increases when working with structure.
- You are self-disciplined and decisive.
- You like to have things decided and planned before doing any task.
- You seek closure and enjoy completing tasks.
- Mostly, you think sequentially.

#### Your strengths



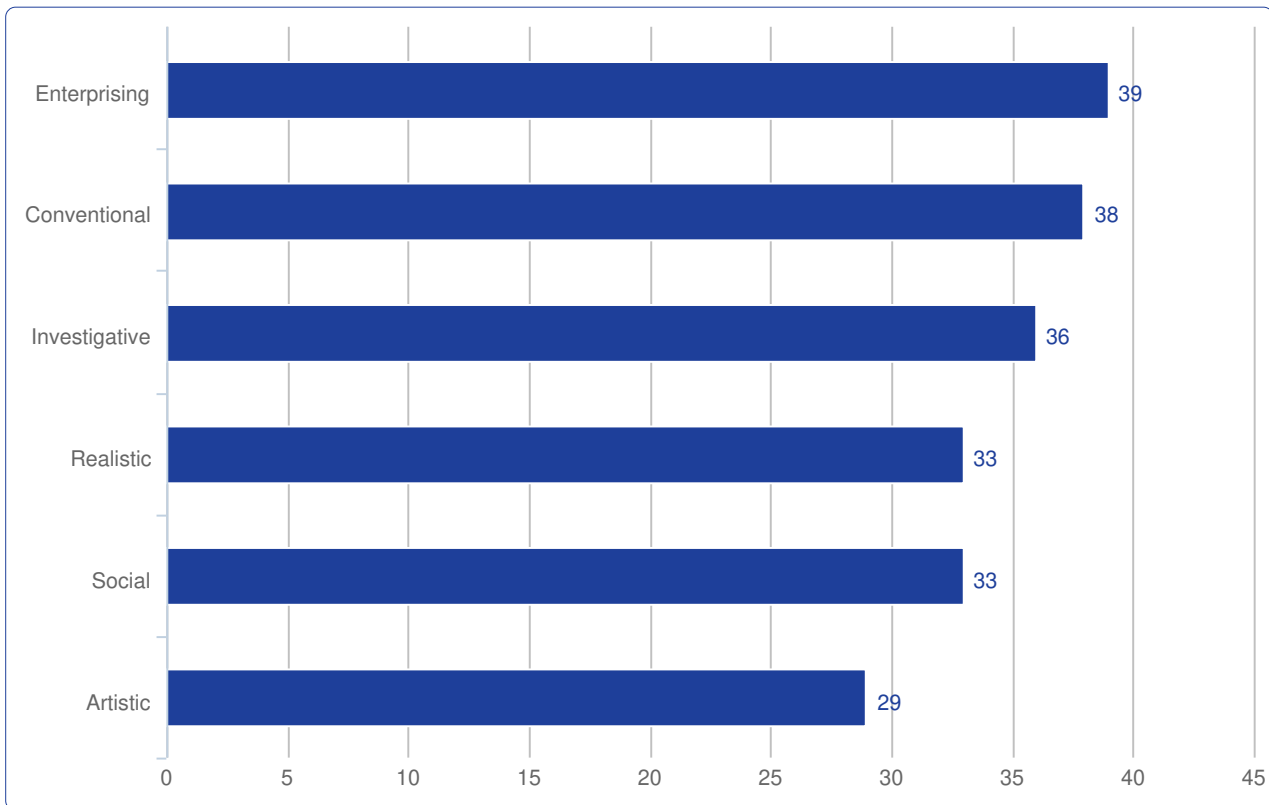
- Strong-willed and dutiful
- Calm and practical
- Honest and direct
- Very responsible
- Create and enforce order

# Result of the Career Interest

## ● Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people’s interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.



# Analysis of Career Interest

## ● Your Career Interest Analysis

### Enterprising-HIGH



- You are energetic, ambitious, adventurous, and confident.
- You are skilled in leadership and speaking.
- You generally enjoy starting your own business, promoting ideas and managing people.
- You are effective at public speaking and are generally social.
- You like activities that require to persuade others and leadership roles.
- You like the promotion of products, ideas, or services.

### Conventional-HIGH



- You are efficient, careful, conforming, organized and conscientious.
- You are organized, detail-oriented and do well with manipulating data and numbers.
- You are persistent and reliable in carrying out tasks.
- You enjoy working with data, details and creating reports
- You prefer working in a structured environment.
- You like to work with data, and you have a numerical or clerical ability.

### Investigative








- You are analytical, intellectual and observant and enjoy research.
- You enjoy using logic and solving complex problems.
- You are interested in occupations that require observation, learning and investigation.
- You are introspective and focused on creative problem solving.
- You prefer working with ideas and using technology.

# Result of the EQ

## ● Your EQ Types

Emotional intelligence indicates our ability to understand and make sense of our emotions both within ourselves and in our relationships with others. Candidates who demonstrate high levels of EI are better at understanding themselves and others, making confident decisions and expressing their views.

Emotional Self Awareness		Medium - 60%
Managing Emotions		Medium - 50%
Motivation		High - 83%
Empathy		High - 77%
Relationship Management		Medium - 60%

## Analysis of EQ

### ● Your EQ Analysis

#### Emotional Self Awareness

- Self-Awareness is the ability to recognize and understand your moods, emotions and drives, as well as their effect on others.
- Your result indicates that your emotional self-awareness level is medium. You may not always be aware of your typical emotional responses to different situations and how your emotions influence your behaviour and affect those around you.

#### Recommendations

- Observe the ripple effect of your emotions.
- Revisit your values.
- Seek feedback.

#### Managing Emotions

- Emotions self-management is your ability to manage stress, stay honest, take responsibility for your performance & behaviour, handle change, be open to new ideas.
- Your result indicates that your emotional self-management level is medium. You are not always able to manage your emotions, impulsive feelings and behaviours. Sometimes you find it challenging to adapt to changing circumstances.

#### Recommendations

- You can engage in activities that allow you to get in touch with your emotions (e.g. writing in a journal, meditating, etc.).
- When you are angry or anxious breath right and Count to Ten.
- Prepare an emotion vs reason checklist.

## Analysis of EQ

### ● Your EQ Analysis

#### Motivation

- Motivation is your ability to constantly try to improve, align yourself with the goals of a group, be ready to act on opportunities, pursue goals persistently despite setbacks.
- Your result indicates that your motivation level is very high. You can take the initiative and persevere in the face of obstacles and setbacks. You have a strong drive to achieve your goals.

#### Empathy

- Empathy indicates your ability to recognize how people feel, anticipate other's needs, work with many different types of people, understand why others act in specific ways.
- Your result indicates that your empathy level is Very high. You have a unique ability to understand the emotions, needs, and concerns of other people.

#### Relationship Management

- Relationship management indicates your ability to communicate clearly, influence & lead others, cause positive change, manage conflicts, build bonds with others by cooperating.
- Your result indicates that your relationship management ability is medium. You are not likely to feel very comfortable and at ease with people. Sometimes you find it difficult to build a relationship with others and prefer to work independently.

#### Recommendations

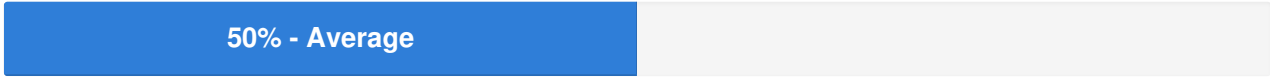
- Enhance your natural communication style.
- Be open and curious to dialogue not debate.
- Work to build trust

# Skills and Abilities

## ● Your Skills and Abilities

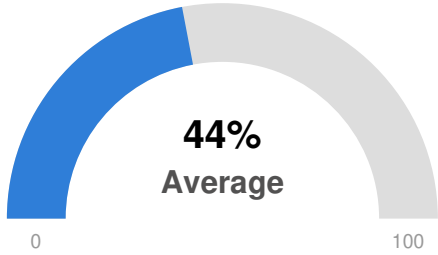
The skills & abilities scores will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

### Overall Skills and Abilities



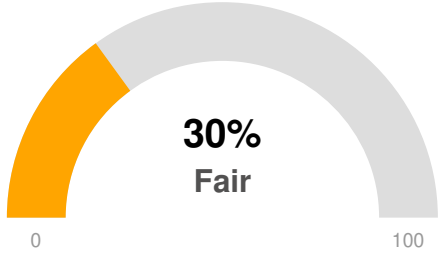
### Numerical Ability

- Your numerical skills are average.
- Numeracy involves an understanding of numerical data and numbers.
- Being competent and confident while working with numbers is a skill, that holds an advantage in a wide range of career options.



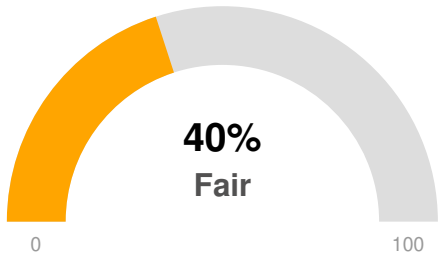
### Logical Ability

- Your logical skills are fair.
- Logical thinking is very important for analytical profiles.
- Being able to understand and analyze data in different formats is considered an essential skill in many career options.



### Verbal Ability

- Your communication skills are fair.
- You need to develop your communication skills.
- Good verbal and written communication helps you to communicate your message effectively.

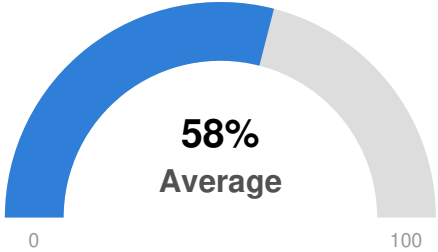


# Skills and Abilities

## ● Your Skills and Abilities

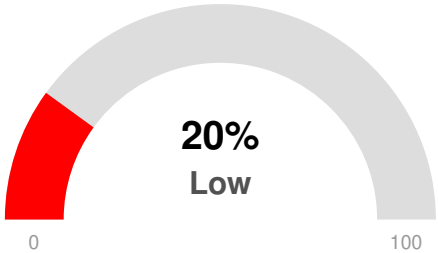
### Administrative and Organizing Skills

- Your organizing & planning skills are average.
- It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.



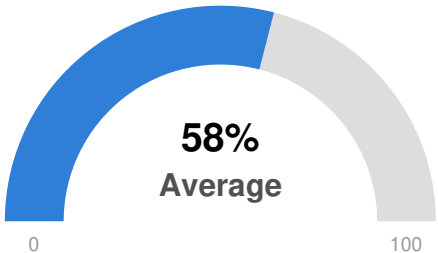
### Spatial & Visualization Ability

- Your visualization skills need improvement.
- This skill allows you to explore, analyze, and create visual solutions.
- It is important in many academic and professional career fields.



### Leadership & Decision making skills

- Your leadership & decision-making skills are average.
- It includes strategic thinking, planning, people management, change management, communication, and persuasion and influencing.
- These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.



# Skills and Abilities

## ● Your Skills and Abilities

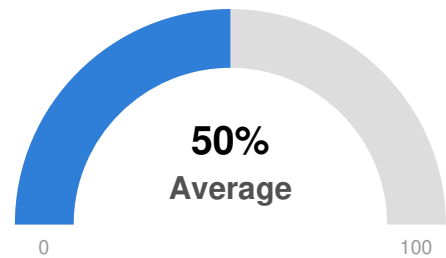
### Social & Co-operation Skills

- Your social and cooperation skills are excellent.
- Social skills are important because they help you build, maintain and grow relationships with others.
- This skill is beneficial in the service industry and social causes.



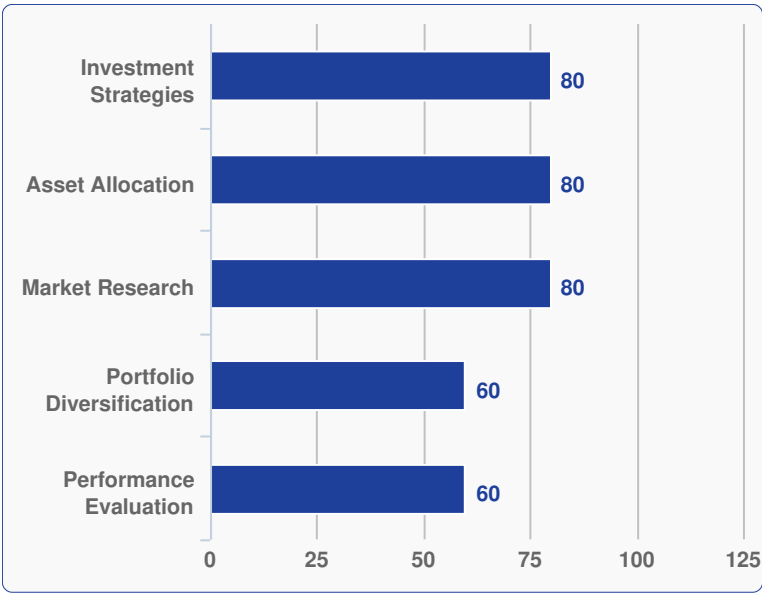
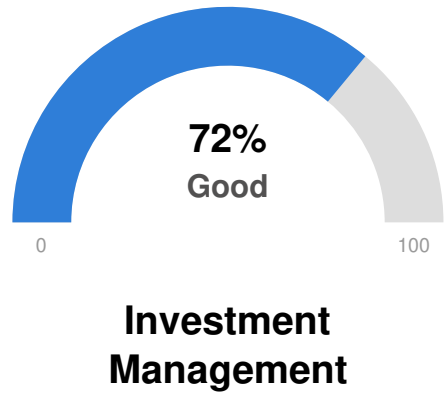
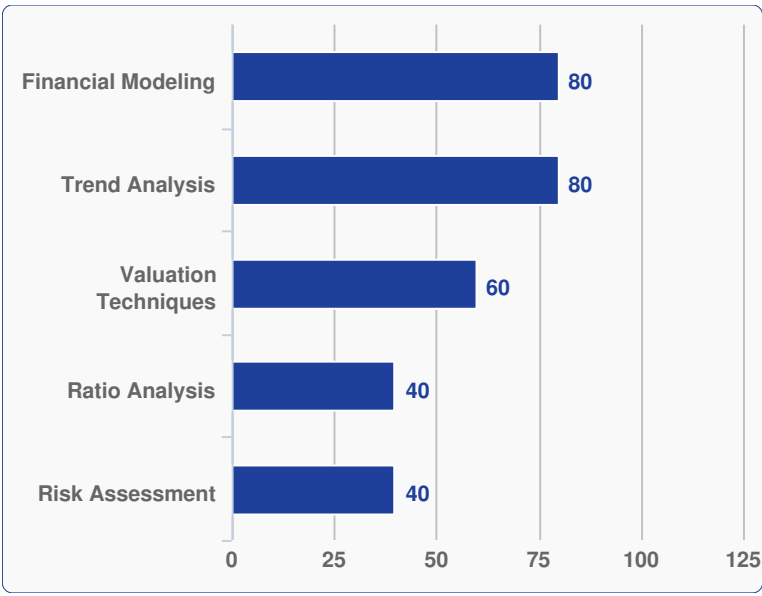
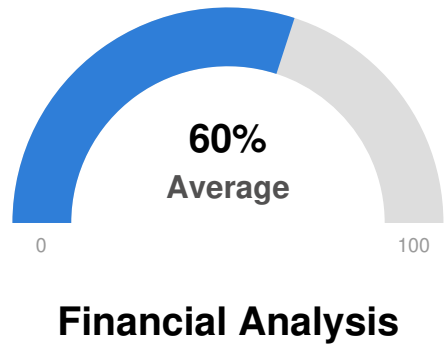
### Mechanical Abilities

- The score indicates that your mechanical ability is average.
- This section evaluates your basic mechanical understanding and mechanical knowledge.
- This skill is required for many career options like engineering and mechanical services.



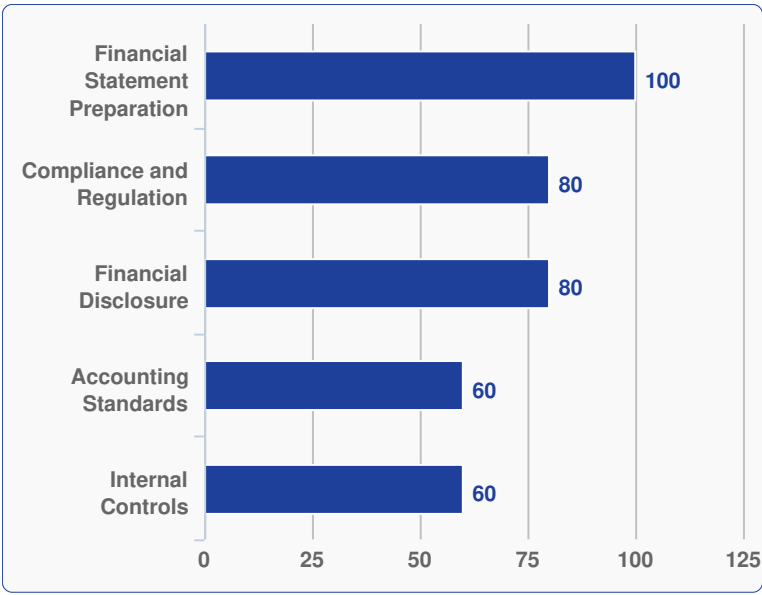
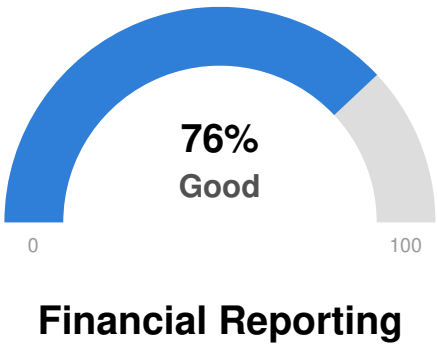
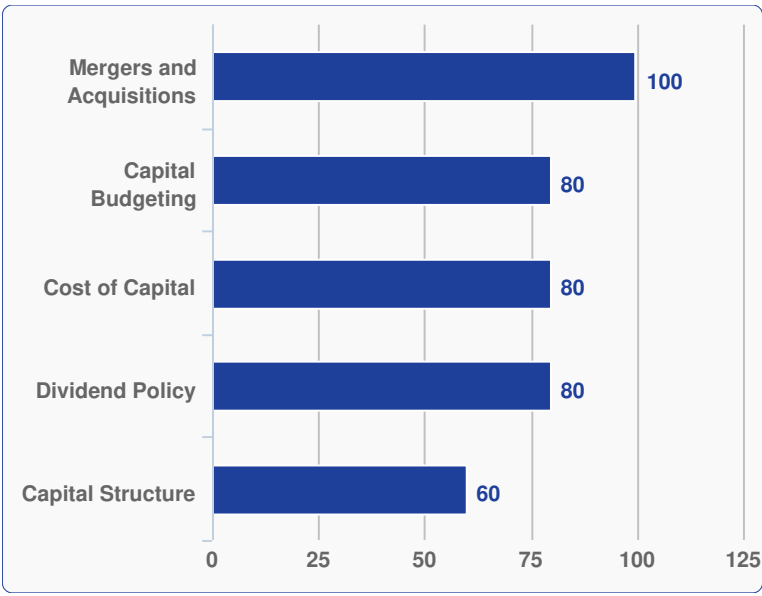
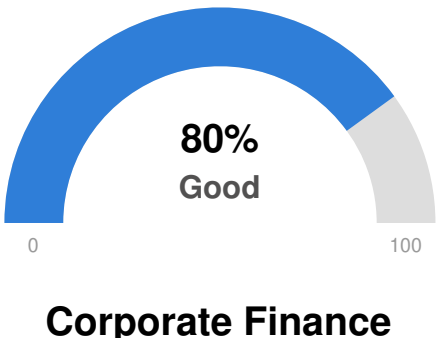
# Skills Rating

## ● Skills Rating



# Skills Rating

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# Skills Rating

## ● Skills Rating



## Best Career Options within Industry

### 1. Financial Analyst

Combines Enterprising interest in business with Conventional focus on data. ISTJ personality aligns with structured, analytical tasks and decision-making.

#### Recommended Courses & Skills:

- Bachelor's in Finance
- Executive Program in Financial Analysis
- Certified Financial Analyst (CFA)
- Microsoft Excel, Bloomberg Terminal
- Data analysis, financial modeling, risk assessment

### 2. Investment Banker

Enterprising interest in high-stakes business deals and Conventional attention to detail fit well with ISTJ's methodical and logical approach.

#### Recommended Courses & Skills:

- Master's in Business Administration (MBA)
- Investment Banking Certification
- Chartered Financial Analyst (CFA)
- Thomson Reuters Eikon, Dealogic
- Negotiation, financial analysis, market research

### 3. Corporate Accountant

Conventional interest in structured environments and Enterprising focus on business operations align with ISTJ's preference for order and logic.

#### Recommended Courses & Skills:

- Bachelor's in Accounting
- Executive Program in Corporate Accounting
- Certified Public Accountant (CPA)
- QuickBooks, SAP
- Attention to detail, regulatory compliance, financial reporting

## Career Options in Other Industry

### 1. Supply Chain Manager

Enterprising interest in optimizing business operations and Conventional focus on systematic processes align with ISTJ's organizational skills.

#### Recommended Courses & Skills:

- Master's in Supply Chain Management
- Executive Program in Operations Management
- Certified Supply Chain Professional (CSCP)
- SAP SCM, Oracle SCM
- Logistics, inventory management, process optimization

### 2. Project Manager

Enterprising role in leadership and Conventional need for structured planning fit ISTJ's preference for detail-oriented and organized tasks.

#### Recommended Courses & Skills:

- Master's in Project Management
- Executive Program in Project Leadership
- Project Management Professional (PMP)
- Microsoft Project, Asana
- Leadership, time management, risk management

### 3. Data Analyst

Conventional interest in data and Enterprising application of insights in business strategy suit ISTJ's analytical and detail-focused nature.

#### Recommended Courses & Skills:

- Bachelor's in Data Science
- Executive Program in Data Analytics
- Certified Analytics Professional (CAP)
- Python, Tableau
- Statistical analysis, data visualization, problem-solving

## Summary Sheet

- **Our career assessment is based on the concept of correlation theory and various psychometric and statistical models.**

<b>Career Personality</b>	Thinking + Introvert + Sensing + Judging
<b>Career Interest</b>	Enterprising + Conventional
<b>EQ</b>	Motivation
<b>Career Motivator</b>	Adventure
<b>Learning Style</b>	Read & Write Learning
<b>Skills &amp; Abilities</b>	Numerical Ability[44%] +Logical Ability[30%] +Verbal Ability[40%] Administrative and Organizing Skills[58%] +Spatial & Visualization Ability[20%] +Leadership & Decision making skills[58%] Social & Co-operation Skills[100%] +Mechanical Abilities[50%] +

## Disclaimer

- **Disclaimer**

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